

# **CSM/SGM SELECTION BOARD BRIEFING**



**CMF 31 Military Police**



**Department of the Army**  
**US ARMY MILITARY POLICE SCHOOL**  
**401 MANSCEN LOOP**  
**FORT LEONARD WOOD, MISSOURI 65473-8926**

**REPLY TO ATTENTION  
OF**

ATSJ-MP-RCSM

3 June 2004

MEMORANDUM FOR 2004 Command Sergeant Major, Sergeant Major and Sergeant Major Course Selection Board

SUBJECT: CMF 31 Proponent Guidance

1. The Military Police Corps provides this information to assist you in better understanding the military occupational specialties that make up CMF 31. The Army's "Force of Choice" consists of three diverse specialties that engulf the broad spectrum of law enforcement, corrections, and criminal investigations.
2. First Sergeants and Master Sergeants of CMF 31 serve in a variety of leadership and operational positions; many of which are nominative positions. As you review this packet you will see these three MOSs vary significantly. They each require an NCO to be well rounded and demonstrate potential for advancement to the highest enlisted rank. Often there are limited opportunities for 31E and 31D NCOs to serve in traditional roles, this should not detract from their accomplishments or promotion potential (refer to the Career Model).

To ensure that more Master Sergeants have the opportunity to serve as First Sergeants, you may see a slight decline in the 24-month time length traditionally served by Military Police First Sergeants. There may also be occasions where, as Staff Sergeants and Sergeants First Class

ATSJ-MP-RCSM  
SUBJECT: CMF 31 Proponent Guidance

You will also have the opportunity to select the "up and coming Sergeants Major", that is Master Sergeants for attendance at the Sergeants Major Academy. These are NCOs who have demonstrated great potential for advancement but yet may not meet the time in grade requirements or the stringent standards set for selection for promotion.

4. Both military and civilian education is important to an NCO, and ultimately, the unit's continued improvement. NCOs should engage in self-development continuously throughout their careers through the use of correspondence courses. Though military police and criminal investigations NCOs maintain a heavy deployment schedule to hotspots around the world, you will see the majority of our NCOs have at least two years of college.

5. In conclusion, your tasks are to select the best-qualified NCOs for promotion to Command Sergeant Major, Sergeant Major, and attendance at the Sergeants Major Academy. It is a tedious yet enlightening experience. You will see on the insert, the diversity of positions held by our NCOs and their closest equivalents. We at the Military Police School, The Law Enforcement Center for Excellence, stand ready to assist you. Please feel free to contact me, or any of the enclosed points of contact.

6. Assist, Protect, Defend.

//signed//  
CSM, US Army  
Regimental Command Sergeant Major

# **MILITARY OCCUPATIONAL SPECIALTY 31B**

## **Military Police**

### **OVERVIEW:**

Major duties of military police Soldiers are to provide support to the battlefield by conducting Maneuver and Mobility Support Operations, Police Intelligence Operations, Area Security, Internment/Resettlement Operations, and Law and Order Operations. Military police also support Army communities in peacetime through security of critical Army resources, crime prevention programs, and preservation of law and order.

### **DUTY ASSIGNMENTS:**

1. Duties as a 31B50 may include: First Sergeant; staff supervision; preparing plans; procedures and operational orders as NCOES Course Manager/First Sergeant; DA Assistant Inspector General; Provost Sergeant; Reserve Component Advisor; NCOIC; MP Enlisted Branch/Senior Career Manager; Force Protection NCO; Operations NCO; Intelligence NCO or Security NCO in support of the battlefield and military installations.

a. NCOES Course Manager/First Sergeant - Responsible for the professional development of 15 hand selected small group leaders and the administration of 14 ANCOC/BNCOC classes per year with an annual population of 896 students. Duties include course - flow management and the implementation of all updated TRADOC and MP proponent training strategies and requirements.

b. DA Assistant Inspector General - Nominative position approved by the Inspector General (IG), serves as a Department of the Army Security Inspector/Operation Officer. Duties include the security functional area of chemical surety, nuclear/chemical management evaluations, and reactor facility inspections; analyzes security programs for systematic problems; plans, coordinates and conducts special inspections/assessments; and researches deficiencies/complaints, prepare/review reports of corrective actions for adequacy. There are also positions for 31B Master Sergeants on MACOM IG staffs.

c. Force Protection NCO - School trained in Conventional Physical Security and the Antiterrorism Officer Course. This NCO specializes in the planning and implementation of physical security/crime prevention measures within military communities and installations. Recommends appropriate physical security plans, conducts physical security surveys, inspections, risk analysis, and develops community crime prevention programs.

d. Provost Sergeant - Principal NCO in a Provost Marshal Office or military community with operational responsibility for 95 to 124 enlisted MP Soldiers.

- e. Reserve Component Advisor - Assists Reserve Component School System in transition to Army Chief of Staff mandated Total Army School System (TASS). Principal NCO who assists the Reserve Component with training observation, instructor certification, TASS accreditation and the implementation of courseware. This NCO serves as the primary link between the RC Battalion Commander, Regional Coordinating Element, and the US Army Military Police School.
- f. MP Enlisted Branch Senior Professional Development NCO - Nominative position, this NCO executes DA level of responsibility for assignment and professional development of approximately 14,500 Soldiers in CMF 95 and performs duties as the principal advisor to the Chief of Enlisted MP Branch. Additionally this NCO supervises Senior Career Advisors and DoD personnel technicians, and oversees the selection of Soldiers for reassignment and attendance at NCOES and professional development courses. This includes providing Soldiers with guidance on attendance at NCOES and professional development courses, and educates Soldiers on all aspects of professional and/or career development. Collects, composes, analyzes and presents detailed responses to information requests initiated at congressional, HQDA, OSD and proponent levels.
- g. Operations NCO - Principal NCO in an Operations section of an MP combat support company, MP battalion or brigade, a division or corps MP cell, or Operations section of a PMO or military community with 200 or more MP Soldiers.
- h. United States Army Sergeants Major Academy (USASMA) Graduates - Senior non-commissioned officers selected above their peers to attend USASMA. These graduates may have the opportunity to work in a SGM position.

2. The following is a cross-reference list of duty-titles that are equivalent to MOS 31B.

<u>MOS 31B Duty-Title</u>	<u>Traditional Equivalent</u>
NCOES Course Manager	First Sergeant
MP Branch Senior PDNCO	DA Staff Operations NCO
Reserve Component Advisor (Title XI)	Operations NCO
DA Assistant IG	DA Staff Operations NCO
Provost Sergeant	Operations NCO
Intelligence/Security NCO	Operations NCO

# **MILITARY OCCUPATIONAL SPECIALTY 31E**

## **Corrections Specialist**

### **OVERVIEW:**

Unlike most Soldiers, corrections personnel rarely deploy. However, confrontations with the sentenced criminal element have enabled the Corrections NCO to master many dimensions of human behavior while strategically enforcing command and control within a facility. The Corrections NCO acquires technical and tactical proficiency through a variety of duty positions within the corrections environment. The Corrections NCO monitors all scheduled calls, i.e. (recreation/dining facility), for potentially dangerous opportunities, taking necessary action to include handling hostile or suicidal prisoner threats. Observing prisoner behavior is continual, deliberate, and systematic; and must be interpreted with precision. Information gathering and reporting of prisoner activities is the first line of defense in preventing serious incidents.

Training and supervising Soldiers to work in this environment is especially difficult, because most situations encountered are not in writing. Corrections NCOs provide an invaluable network of information that includes sharing their work experience and technical expertise with Soldiers. Additionally, Corrections NCOs are instrumental in developing and maintaining a strong influence over their subordinates. They also must maintain an atmosphere of harmony between the cadre and the prisoners.

Corrections NCOs may be assigned to four types of confinement/corrections facilities during their career. They are:

1. Army Confinement Facility (ACF), which incarcerates up to 100 pre-trial prisoners with varying sentences.
2. Regional Confinement Facility (RCF), which incarcerates up to 230 post-trial prisoners with varying sentences.
3. United States Disciplinary Barracks (USDB), which incarcerates up to 522 maximum-security post-trial prisoners including life sentences and the death penalty.
4. Liaison positions at CONUS installations are often hand-picked, which confines Sailors, Airmen, Marines and Army service members. Corrections NCOs perform security support duties under an Inter-Service Support Agreement with sister services at facilities such as: Naval Brig Miramar, California; Naval Brig Charleston, South Carolina; and Quantico Base Brig, Virginia.

### **DUTY ASSIGNMENTS:**

1. Duties of 31E50 may include First Sergeant or Operations NCO at battalion/brigade S3. MACOM staff. or HODA

- a. Guard Commander - The principal NCO in the USDB responsible for on-duty security personnel, custody, control and accountability of prisoner population. Supervises 65-80 subordinates up to 522 prisoners.
  - b. Senior Corrections NCO - The principal NCO in an ACF/RCF responsible for all personnel working in the corrections facility, including security, logistical, and administrative management of the prisoner population. Supervises 80-100 subordinates plus approximately 20-230 prisoners.
  - c. Senior Career Management NCO - Hand-selected and responsible for ensuring the eight Human Resource Life-Cycle Management Functions for MOS 31E. Serves as the USAMPS Commandant's SME on all issues pertaining to Army Corrections. Ensures modeling, structure, and development, future enhancements are within regulatory guidelines. Serves on DOD and DA panels establishing policy for the military Army Corrections System. Actively participates in doctrinal changes and institutional management within the corrections field.
  - d. Chief Corrections NCO - The principal NCO in an ACF/RCF responsible for all security personnel, prisoner population, and overall custody and control operations of the corrections facility. Supervises 20-100 subordinates plus approximately 20-230 prisoners.
  - e. Chief Prisoner Services NCO - The principal NCO in an ACF/RCF responsible for the supervision and establishment of all administrative, logistical and food service operations. Supervises 5-10 subordinates plus approximately 20-230 prisoners.
  - f. Shift Supervisor - The principal NCO in an ACF/RCF or the USDB responsible for supervising security personnel, custody, control and accountability of prisoner population. Supervises 15-26 subordinates plus approximately 20-230 prisoners.
  - g. United States Army Sergeants Major Academy (USASMA) Graduates - Senior non-commissioned officers selected above their peers to attend USASMA. These graduates may have the opportunity to work in a SGM position.
2. Key 31E leadership positions are nontraditional in nature; less than ten First Sergeant opportunities exist in this entire field.
  3. The corrections field within the US Army is a small-contained force. The assignment availability is restricted due to the nature of the environment - military prisoners. Unique to itself, is the Corrections NCO's uncanny ability to interact with a prisoner population that is volatile and unpredictable.

4. The following is a cross-reference list of duty-titles that are equivalent to MOS 31E.

<u>MOS 31E Duty-Title</u>	<u>Traditional Equivalent</u>
Guard Commander*	First Sergeant
Senior Corrections NCO**	First Sergeant
Senior Career Management NCO	DA Staff Operations NCO
DA Assistant IG	DA Staff Operations NCO
Chief Corrections NCO**	Operations NCO
Chief Prisoner Services NCO**	Operations NCO
Reserve Component Advisor (Title XI)	Operations NCO
Shift Supervisor	Operations NCO

\*This position is located at the United States Disciplinary Barracks.

\*\*These positions are located only at the Army Confinement Facility/Regional Corrections Facility.



# **MILITARY OCCUPATIONAL SPECIALTY 31D**

## **CID Special Agent**

### **OVERVIEW:**

The major duty of the CID Special Agent is to investigate felony crimes involving Army property and facilities, activities, or persons. During such investigations, the CID Special Agent prepares all records and reports, gathers documents, preserves all types of evidence in support of an investigation, and testifies at legal proceedings. CID Special Agents receive additional training and perform specific duties in the areas of Protective Services for Department of Defense senior officials and higher; Economic Crimes and Advanced Fraud Investigations; Counter Drug Investigations; and deploy worldwide in support of all US Army missions.

### **DUTY ASSIGNMENTS:**

1. Duties as a 31D50 Master Sergeant may include First Sergeant, Brigade Operations NCO, MACOM Equal Opportunity EO advisor, Senior Instructor, MP Enlisted Branch/Senior Career Advisor 31D, Senior Staff NCO.
  - a. First Sergeant - Senior NCO in a battalion responsible for the health, welfare, accountability, and training of assigned enlisted Soldiers. A battalion Command Sergeant Major equivalent and principal advisor to a Command Staff List (CSL) select Military Police (CID) Battalion Commander.
  - b. Career Advisor - Nominative position, the NCO Career Advisor executes DA level of responsibility for assignment and professional development for 31D career field Soldiers and assists the 31D branch in other daily operations. This NCO selects Soldiers for reassignment and attendance at NCOES and professional development courses, and provides Soldiers with guidance on all aspects of professional and/or career development. Collects, composes, analyzes, and presents detailed responses to inquiries initiated at congressional, HQDA, Office of the Secretary of Defense, and proponent levels.
  - c. EO Advisor 31D50 - Serves as the MACOM Equal Opportunity Program Manager and Senior Enlisted Advisor. Responsible for developing, implementing, managing, interpreting and advising EO policies and programs to the CG and CSM on all Equal Opportunity (EO) issues. Coordinates with and assists HQDA staff on army wide EO matters. Researches and responds to congressional and other inquiries and conducts Staff Assistance visits of subordinate units. As a facilitator, prepares and conducts assessments and interventions to assist civilian and military leadership in conflict resolution matters to improve unit cohesion and effectiveness.
  - d. Senior Staff NCO - Senior NCO on a brigade or MACOM headquarters staff responsible for overall office

- e. Group Operations NCO - Senior NCO in a Group Operations section. Supervises and manages unit training, assists the Brigade Command Sergeant Major in integrating individual training into collective training. Prepares and maintains an order of merit list for schools and courses, ensuring that soldiers are qualified and prepared to attend. Coordinates school quotas with the MACOM G3 training manager. Conducts inspections and develops MTOE operational plans.
- f. Senior Instructor - Senior instructor assigned to the US Army Military Police School. Develops doctrine, writes lesson plans, and supplemental classroom issues pertaining to areas of expertise. Serves as Course Manager for ten investigative courses at USAMPS and performs liaison duties between HQ, USACIDC and USAMPS.
- g. United States Army Sergeants Major Academy (USASMA) Graduates- Senior non-commissioned officers selected above their peers to attend USASMA. These graduates may have the opportunity to work in a SGM position.

2. The following is a cross-reference list of duty-titles that are equivalent to MOS 31D.

<u>MOS 31D Duty-Title</u>	<u>Traditional Equivalent</u>
First Sergeant	Bn/Bde CSM (In specific units)
Course Manager	First Sergeant
Career Advisor	Operations NCO
EO Advisor	Operations NCO
Senior Staff NCO	Operations NCO
Group Operations NCO	Operations NCO



# MP CORPS GENERAL INFORMATION



The Military Police Corps contains three Military Occupational Specialties. Recently the Military Police MOS 95B converted to 31B, Corrections Specialist MOS 95C converted to 31E, and CID Special Agent MOS 95D converted to 31D.

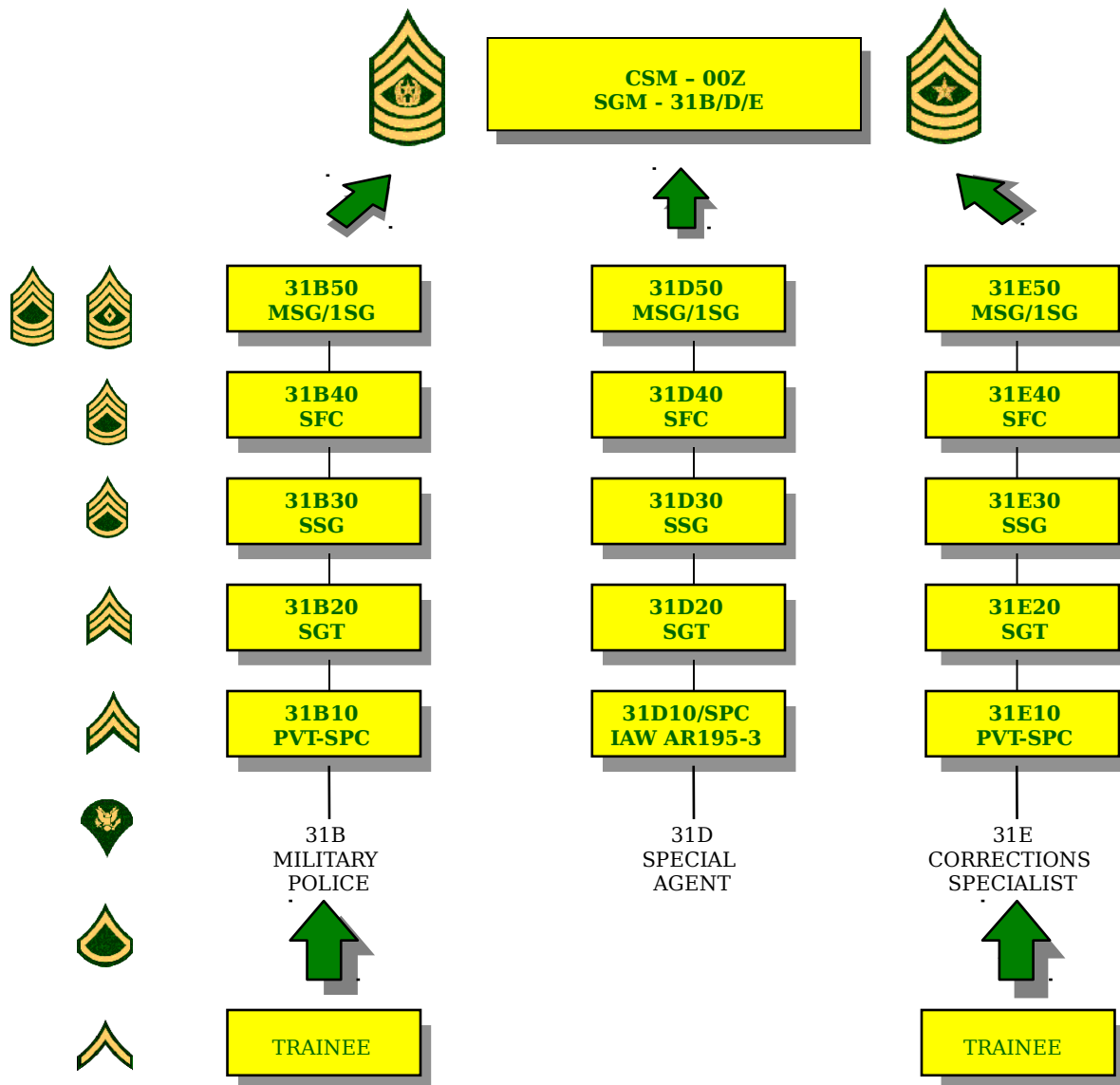
The Army's "Force of Choice" consists of three diverse specialties that engulf the broad spectrum of law enforcement, corrections, and criminal investigations.

Military Police provide a wide range of diverse support because of their agility and versatility to adapt to any mission or environment. As a combat multiplier, they support the maneuver commander by performing the five MP functions.

These functions support combat, combat support, and combat service support elements and include Maneuver and Mobility Support, Area Security, Police Intelligence Operations, Law and Order, and Internment and Resettlement Operations. Military Police Corps Soldiers provide combat support throughout the full spectrum of Army operations.



# MP CORPS CAREER PATTERN





# MOS 31B DESCRIPTION



Military Police Soldiers are employed to provide support to combat, combat support, and combat service support elements by conducting Maneuver and Mobility Support Operations, Police Intelligence Operations, Area Security, Internment/Resettlement Operations, and Law and Order Operations.

Military Police also support Army communities in peacetime through security of critical Army resources, crime prevention programs, and preservation of law and order on military installations.

## **MILITARY WORKING DOG HANDLER (AS) CONVENTIONAL PHYSICAL SECURITY (Z6)**

- Maintains, trains, and employs military working dogs during both deployment and garrison operations.

## **TRAFFIC ACCIDENT INVESTIGATOR (AS) MILITARY POLICE INVESTIGATOR (ASI V5)**

- Enforces all legal aspects of installation traffic for all offenses during both deployment and garrison operations.

## **BATTLE STAFF OPERATIONS COURSE (2S)**

- SSG - SGM

- OPEN TO ALL MOS's

# MOS 31B LEADERSHIP/HIGH RISK JOBS



## **PROPONENT CHALLENGING/HIGH RISK ASSIGNMENTS:**

Career Management NCO  
Career Advisor  
Course Manager - Army Service School  
Instructor/Writer - Army Service School  
Senior Small Group Leader - NCO Academy  
Small Group Leader - NCO Academy  
USMA TAC NCO  
Kennel Master  
MWD Program Manager  
Detachment Sergeant  
Joint Military Security Force NCOIC

## **ARMY WIDE CHALLENGING/HIGH RISK ASSIGNMENTS:**

Platoon Sergeant  
Drill Sergeant  
Detailed Recruiter  
Observer Controller/Project Warrior  
First Sergeant  
Operations Sergeant  
DA Assistant IG  
Equal Opportunity Advisor  
Reserve Component Advisor



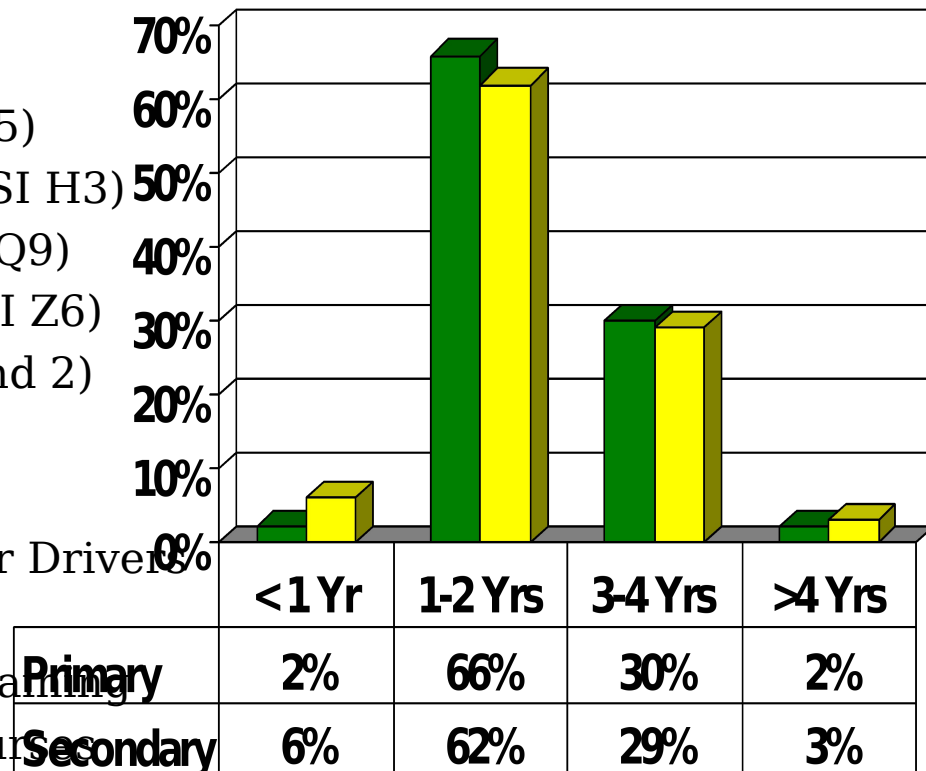
# MOS 31B EDUCATION



## Military Education

- NCOES Courses
- Military Police Investigator (ASI V5)
- Conventional Physical Security (ASI H3)
- Traffic Accident Investigator (ASI Q9)
- Military Working Dog Handler (ASI Z6)
- Special Reaction Team (Phase 1 and 2)
- Protective Services
- Hostage Negotiations
- Evasive Driving for General Officer Drivers
- Child Abuse Prevention
- Domestic Violence Intervention Training
- MOS Related Correspondence Courses

## \* Civilian Education



\* Percentage is of all MSG in this MOS considered for promotion during the CY 04 CSM/SGM Selection B



# MOS 31B SPECIAL CONSIDERATIONS

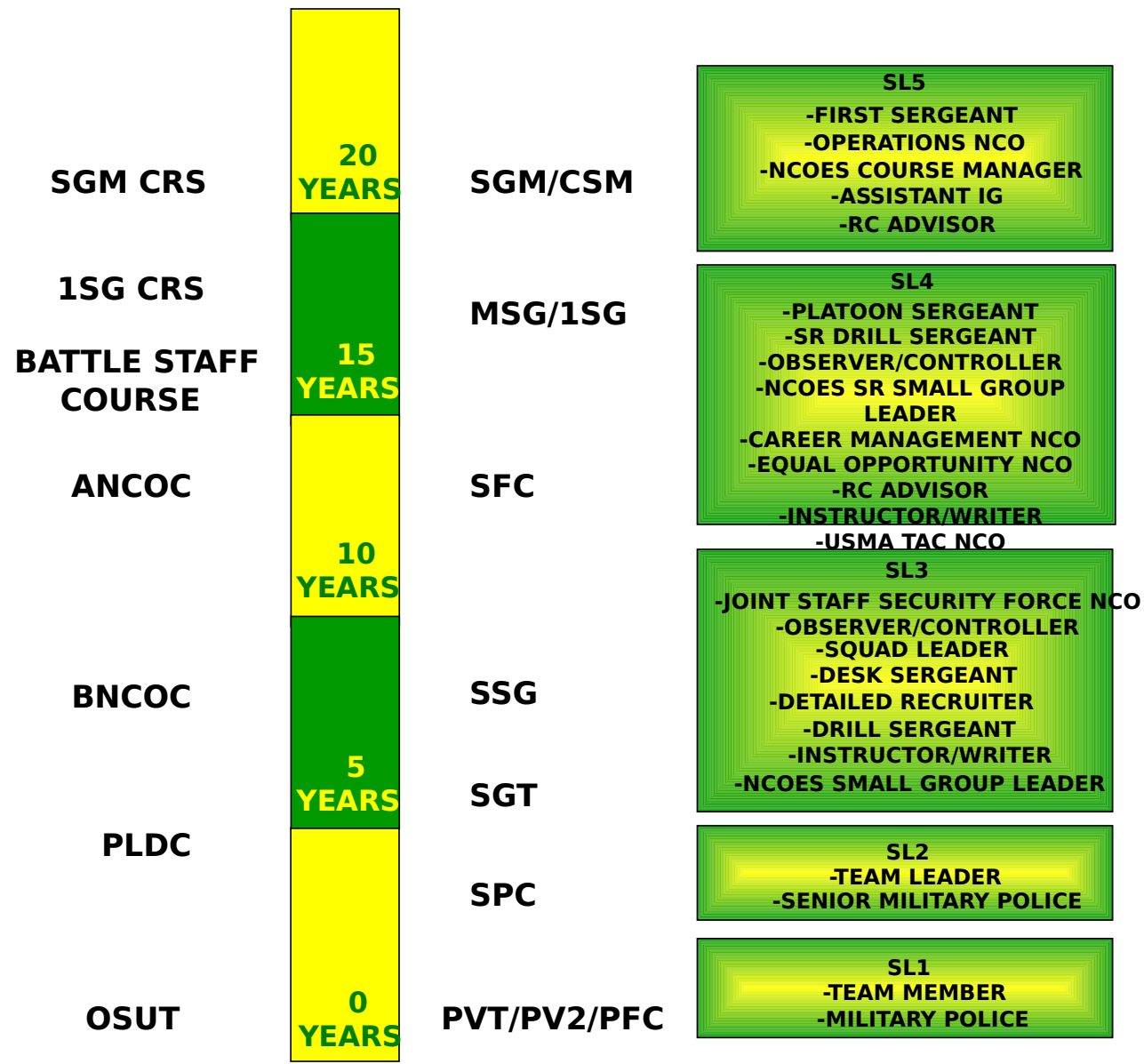


- To ensure more Master Sergeants have the opportunity to serve as First Sergeants, you may see a slight decline in the 24-month time length traditionally served by Military Police First Sergeants.
- MOS 31B is currently maintaining an extremely high deployment schedule to hotspots around the world, to include maintaining installation law enforcement duties.
- Program Managers and Kennel Masters often endure lengthy or repetitive assignments due to position. These NCO's should not be penalized for this type of career pattern.
- ANCOC and BNCOC Small Group Leaders are hand-selected by the Regimental Command Sergeant Major due to their leadership, experience and exceptional performance.





# MOS 31B CAREER PROGRESSION MODEL



# MOS 31B Professional Development Model

RANK	PVT-PFC	SPC/CPL	SGT	SSG	SFC	MSG/1SG	
Institutional Pillar	OSUT/AIT	PLDC	BNCOC	ANCOC	SGM ACADEMY		
Operational Pillar	Military Police	Military Police Team Member	Military Police Team Leader	Squad Leader	Platoon Sergeant	First Sergeant Operations NCO	31B/00Z BN/BDE OPNS SGM
Special Assignments Or Priority One Positions			Recruiter Joint Staff Security Force (JSSF)	Drill Sergeant NCOES Small Group Leader Recruiter Instructor Desk Sergeant	Jump Master Kennel Master RC Advisor Drill Sergeant NCOES Senior Small Group Leader Assistant IG Assistant EO Advisor	Jump Master RC Advisor NCOES Course Manager Assistant IG EO Advisor MWD Program Mgr	
Institutional & Special Skills	Airborne Air Assault	Airborne/Air Assault MWD Handler MP Investigator Traffic Accident Investigator Special Reaction Team (Phase I &II)	Special Ammo Security Course Physical Security Course	Battle Staff NCO Course Drill Sergeant Instructor Course	Battle Staff NCO Course Combating Terrorism Course	First Sergeant Course	
Recommended Time in Critical or Operational Assignments			12-18 Months Minimum	18-24 Months Minimum	24 Months Minimum	18 - 24 Months	
Promotion	6 Months PV2 12 Months PFC	26 Months	PZ - 36 Months SZ - 18 Months	PZ - 84 Months SZ - 48 Months	PZ/SZ of consideration are announced at DA prior to board		
Retention Control Point	5 Years TIS	SPC 10 Years TIS SPC(P) 13 Years TIS	SGT 15 Years TIS SGT(P) 20 Years TIS	SSG 20 Years TIS SSG(P) 24 Years TIS	SFC 24 Years TIS SFC(P) 26 Years TIS	MSG 26 Years TIS MSG(P) 30 Years TIS	CSM/SGM 30 Years TIS
Other Schools	Correspondence Course completion MPI Course TAI Course	Protective Security Course Military Working Dog Handler Course	Protective Security Course	Kennel Master Course	Physical Security Course	First Sergeant Course	
Civilian Education Goals	High School / GED Diploma		COLLEGE CREDITS				
			CLEP / DANTES Testing 30 Credit Hours 60 Credit Hours				



# MOS 31D DESCRIPTION



CID Special Agents investigate felony crimes involving Army property and facilities, activities, or persons. During such investigations, the CID Special Agent prepares all records and reports, gathers documents, preserves all types of evidence in support of an investigation, and testifies at legal proceedings.

CID Special Agents receive additional training and perform specific duties in the areas of Protective Services for Department of Defense senior officials and higher; Economic Crimes and Advanced Fraud Investigations; Counter Drug Investigations; and deploy worldwide in support of all US Army missions.

▪ Plans and implements proper physical security measures to prevent terrorist acts and criminal activity during both deployment and garrison operations.

**BATTLE STAFF OPERATIONS COURSE (2S)**

▪ **SSG - SGM**

▪ OPEN TO ALL MOS's



# MOS 31D LEADERSHIP/HIGH RISK JOBS



## **PROPONENT CHALLENGING/HIGH RISK**

### **ASSIGNMENTS:**

Detachment Sergeant  
Training Plans Operations NCO  
Senior Staff NCO  
Instructor - Army Service School  
Apprentice Special Agent Course  
Manager  
Economic Crimes Course Manager  
Senior Instructor/Writer  
Small Group Leader - NCO  
Academy  
Section Chief (Squad Leader)  
Team Chief (Platoon Sergeant)  
Career Management NCO

## **ARMY WIDE CHALLENGING/HIGH RISK ASSIGNMENTS:**

First Sergeant  
DA Assistant IG  
EO Advisor  
Brigade Operations  
NCO



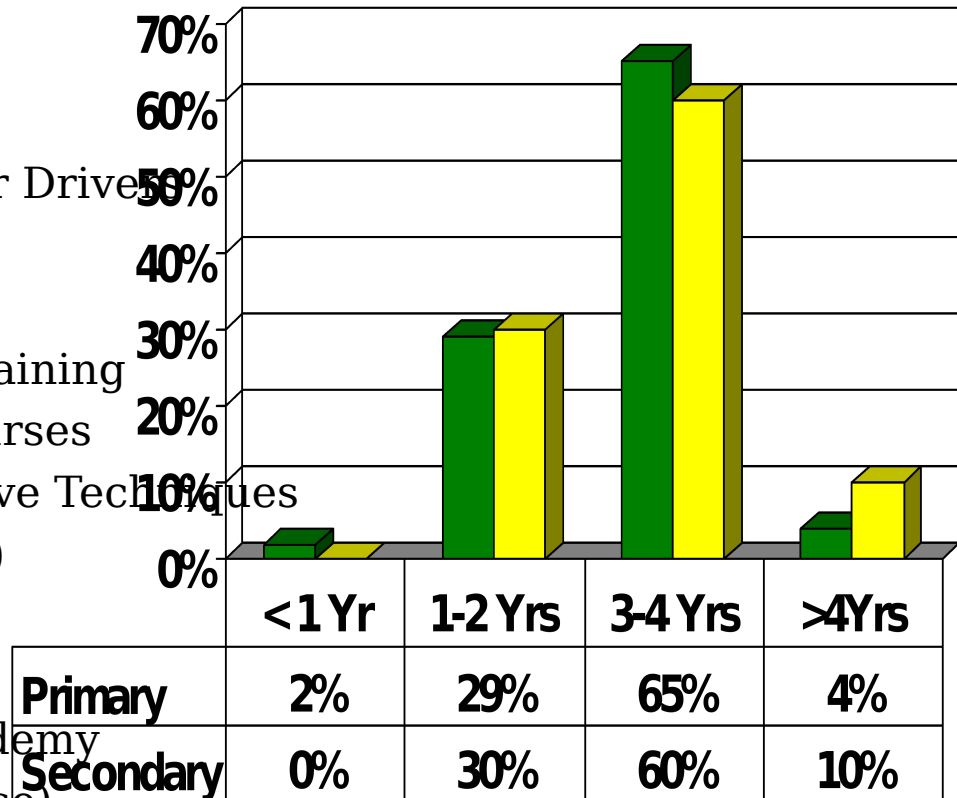
# MOS 31D EDUCATION



## Military Education

- NCOES Courses
- Protective Services
- Hostage Negotiations
- Evasive Driving for General Officer Drivers
- Advance Fraud Investigation
- Child Abuse Prevention
- Domestic Violence Intervention Training
- MOS Related Correspondence Courses
- Advanced Crime Scene Investigative Techniques
- FBI Academy (DA Selection Board)
- Drug Enforcement Administration
- Special Agent Lab Training
- Canadian Metropolitan Police Academy  
(CID Command Selected Course)

## \* Civilian Education



\* Percentage is of all MSG in this MOS considered for promotion during the CY 04 CSM/SGM Selection



# MOS 31D SPECIAL CONSIDERATIONS



- Opportunities for Drill Sergeants and Detailed Recruiters are not available to this MOS due to non-traditional duty assignments.
- MOS 31D is currently maintaining an extremely high deployment schedule to hotspots around the world, to include maintaining installation investigative duties.
- Criminal Investigators often endure lengthy or repetitive assignments because there are very few leadership opportunities within this MOS. These NCO's should not be penalized for this type of career pattern.
- ANCOC and BNCOC Small Group Leaders are hand-selected by the Regimental Command Sergeant Major due to their leadership, experience and exceptional performance.



# MOS 31D CAREER PROGRESSION MODEL



**SGM CRS**

**20  
YEARS**

**SGM/CSM**

**1SG CRS**

**15  
YEARS**

**MSG/1SG**

**ANCOC**

**10  
YEARS**

**SFC**

**BNCOC**

**5  
YEARS**

**SSG**

**PLDC**

**0  
YEARS**

**SGT**

**SPC**

**SL5**

- FIRST SERGEANT
- GROUP/BRIGADE OPNS NCO
- MACOM EO ADVISOR
- SENIOR INSTRUCTOR

**SL4**

- BN OPERATIONS NCO
- COURSE MANAGER
- EO ADVISOR
- DETACHMENT SGT

**SL3**

- SR INSTRUCTOR/AGENT
- EVIDENCE CUSTODIAN

**SL2**

- CID SPECIAL AGENT
- EVIDENCE CUSTODIAN

**SL1**

- ENTRY AT SKILL LEVEL 1 SPC ONLY

# MOS 31D Professional Development Model

RANK	PVT-PFC	SPC/CPL	SGT	SSG	SFC	MSG/1SG
Institutional Pillar	OSUT/AIT	PLDC	BNCOC	ANCOC	SGM ACADEMY	
Operational Pillar		Special Agent	Special Agent	Special Agent Team Chief	Detachment SGT Co Level 1SG Team Chief	First Sergeant Operations NCO 31D/00Z District/Battalion Group/Brigade CSM
Special Assignments				Instructor Evidence Custodian	BN Ops NCO Evidence Custodian Instructor MACOM Staff NCO	SR Instructor/Writer Career Mgmt NCO Equal Opportunity NCO BN Ops NCO BDE Training NCO MACOM Ops SGM IG SGM
Institutional & Special Skills		ASAC Protective Services	ASAC Protective Services Hostage Negotiation CAPIT	Protective Services Agent Hostage Negotiation CAPIT	Advance Crime Scene Course Economic Crimes DEA Training ATO Training Battle Staff NCO Course	First Sergeant Course
Recommended Time in Critical or Operational Assignments			12 - 24 Months Minimum	12 - 24 Months Minimum	24 - 36 Months Minimum	24 - 36 Months Minimum
Promotion	6 Months PV2 12 Months PFC	26 Months	PZ - 36 Months SZ - 18 Months	PZ - 84 Months SZ - 48 Months	PZ/SZ of consideration are announced at DA prior to board	
Retention Control Point	5 Years TIS	SPC 10 Years TIS SPC(P) 13 Years TIS	SGT 15 Years TIS SGT(P) 20 Years TIS	SSG 20 Years TIS SSG(P) 24 Years TIS	SFC 24 Years TIS SFC(P) 26 Years TIS	MSG 26 Years TIS MSG(P) 30 Years TIS CSM/SGM 30 Years TIS
Other Schools	Correspondence Course completion			Recruiting SA Lab Training Drill Sergeant Crime Scene Training	FBI National Academy Canadian Police Academy SA Lab Training Crime Scene Training	FBI National Academy Canadian Police Academy SA Lab Training First Sergeant Course
Civilian Education Goals	High School / GED Diploma		COLLEGE CREDITS			
			CLEP / DANTES Testing 30 Credit Hours 60 Credit Hours			





# MOS 31E DESCRIPTION



The major duties of the Corrections NCO is to control, supervise, and counsel internees by managing confinement/corrections operations and correctional treatment programs.

The Corrections NCO working environment is both unique and dangerous in nature. Corrections NCOs routinely make critical decisions on the security, safety and welfare of Soldiers and internees. Exposure to a constant barrage of threats of physical violence and verbal abuse is encountered daily and can escalate in a split second to a confrontation with the internees.

**MILITARY POLICE INVESTIGATOR (ASI H5)**

- Investigates minor criminal offenses for all personnel subject to UCMJ.

**CONVENTIONAL PHYSICAL SECURITY (ASI H3)**

- Plans and implements proper physical security measures to prevent terrorist acts and criminal activity during both deployment and garrison type operations.

**BATTLE STAFF OPERATIONS COURSE (C)**

- SSG - SGM

- OPEN TO ALL MOS's



# MOS 31E LEADERSHIP/HIGH RISK JOBS



## **PROPONENT CHALLENGING/HIGH RISK**

### **ASSIGNMENTS:**

Corrections Supervisor  
Shift Commander  
Senior Corrections NCO  
Corrections Counselor  
Military Police Investigator NCOIC  
Liaison Team NCO  
Training/Operations NCO  
Career Management NCO  
Battle Staff NCO  
Senior Small Group Leader - NCO  
Academy  
Small Group Leader - NCO Academy  
Course Manager - Army Service  
School  
Instructor/Writer - Army Service

## **ARMY WIDE CHALLENGING/HIGH RISK ASSIGNMENTS:**

Platoon Sergeant  
Drill Sergeant  
Detailed Recruiter  
DA Assistant IG  
EO Advisor  
Reserve Component  
Advisor



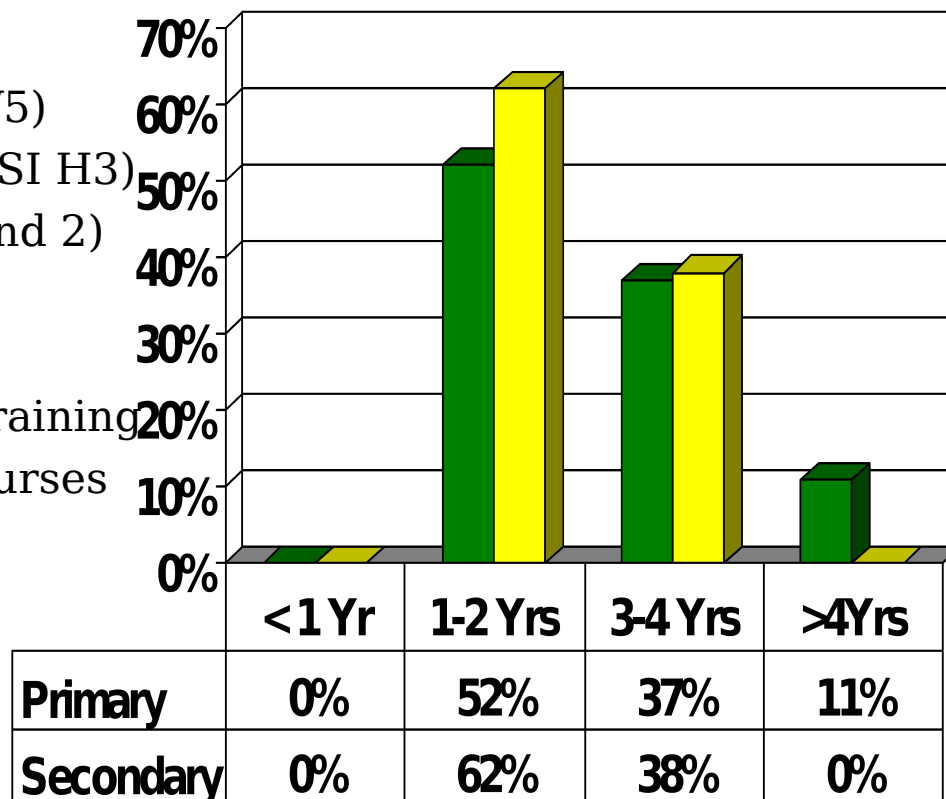
# MOS 31E MILITARY EDUCATION



## Military Education

- NCOES Courses
- Military Police Investigator (ASI V5)
- Conventional Physical Security (ASI H3)
- Special Reaction Team (Phase 1 and 2)
- Hostage Negotiations
- Child Abuse Prevention
- Domestic Violence Intervention Training
- MOS Related Correspondence Courses
- Correctional Counselor Course

\* Civilian  
Education



\* Percentage is of all MSG in this MOS considered for promotion during the CY 04 SGM/CSM Selection



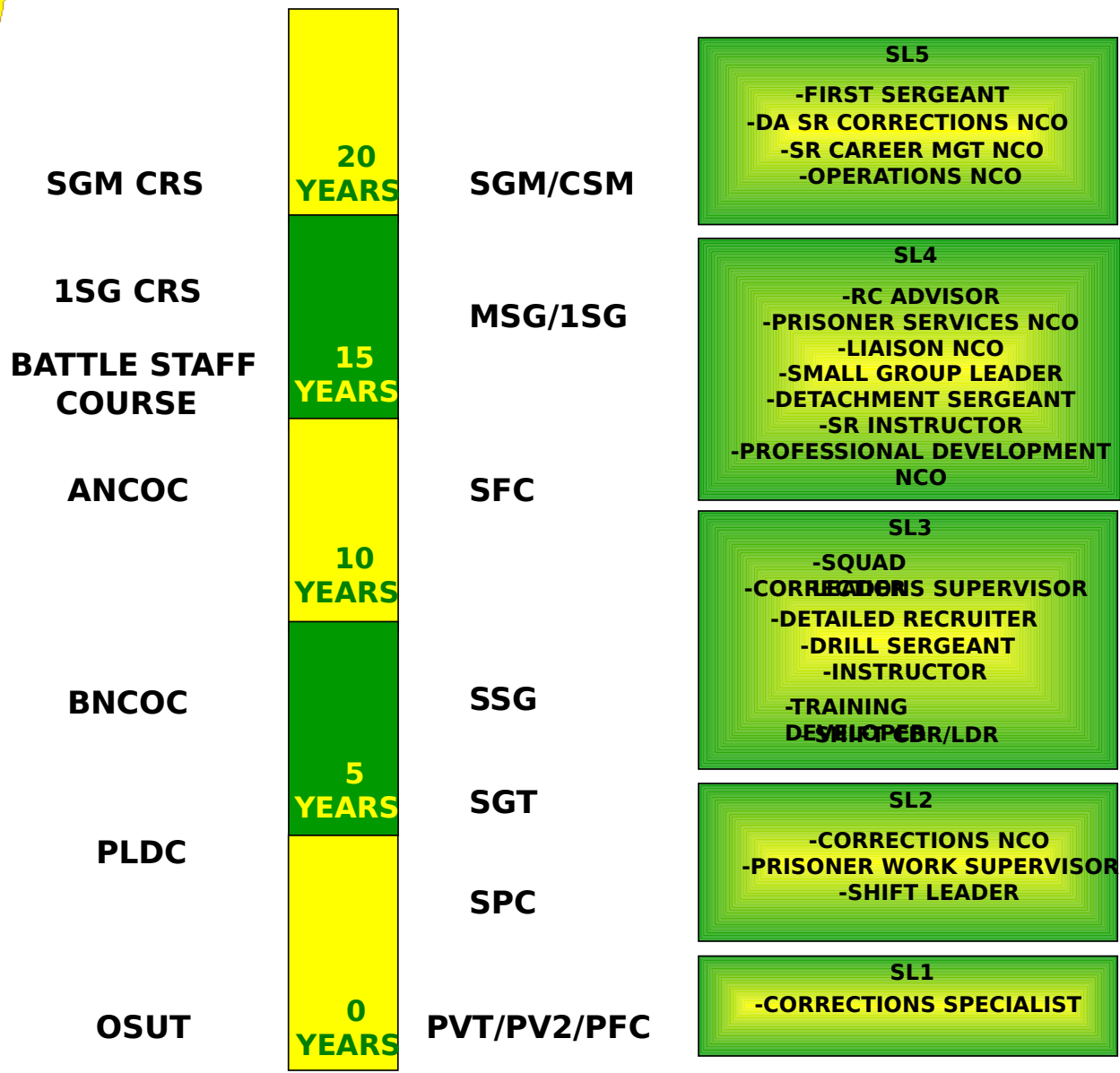
# MOS 31E SPECIAL CONSIDERATIONS



- Corrections personnel deploy in small groups as Subject Matter Experts and serve as advisors to commanders.
- Corrections NCOs often endure lengthy assignments and may spend the majority of their career at a limited number of installations. These NCO's should not be penalized for this type of career pattern.
- Leadership positions are nontraditional in nature; less than ten First Sergeant positions exist in MOS 31E.
- The majority of the 31E senior NCO population is assigned to six installations worldwide limiting opportunities to serve in traditional leadership roles.
- ANCOC and BNCOC Small Group Leaders are hand-selected by the Regimental Command Sergeant Major due to their leadership, experience and exceptional performance.



# MOS 31E CAREER PROGRESSION MODEL



# MOS 31E Professional Development Model

RANK	PVT-PFC	SPC/CPL	SGT	SSG	SFC	MSG/1SG	
Institutional Pillar	OSUT/AIT	PLDC	BNCOC	ANCOC	SGM ACADEMY		
Operational Pillar	Corrections Specialist	Corrections Specialist	Corrections NCO Prisoner Work Supervisor	Squad Leader Key Control Custodian Corrections Supervisor	Platoon Sergeant Senior Corrections NCO	First Sergeant Operations NCO	31E/00Z BN/BDE RCF SGM OPNS SGM
Special Assignments			Prisoner Shipment NCO Shift Leader	Drill Sergeant Corrections NCO Shift Cdr/Ldr RTIC SGL Operation NCO Recruiter Instructor	RCNCO Assistant IG Prisoner Services NCO Domicile/Wing NCO Course Manager Sr Small Group Ldr Detachment Sergeant	USDB Guard Commander Chief Corrections NCO Chief Prisoner Services NCO Assistant IG EO Advisor	
Institutional & Special Skills			Military Police Investigator Training NCO	Military Police Investigator	Military Police Investigator Senior Instructor/Writer Senior Training Developer	Battle Staff Operations First Sergeant Course	
Recommended Time in Critical or Operational Assignments			12 Months Minimum	24 Months Minimum	Phys. Security 24 Months Minimum	18 - 24 Months	
Promotion	6 Months PV2 12 Months PFC	26 Months	PZ - 36 Months 52 Months	PZ - 84 Months 52 Months	PZ/SZ of consideration are announced at DA prior to		
Retention Control Point	5 Years TIS	SPC 10 Years TIS SPC(P) 13 Years TIS	SGT 15 Years TIS SGT(P) 20 Years TIS	SSG 20 Years TIS SSG(P) 24 Years TIS	SFC 24 Years TIS SFC(P) 26 Years TIS	MSG 26 Years TIS MSG(P) 30 Years TIS	CSM/SGM 30 Years TIS
Other Schools	Correspondence Course completion		MPI School	Drill SGT/ Instructor Course	Physical Security Course	First Sergeant/ Battle Staff Course	
Civilian Education Goals	High School / GED Diploma		COLLEGE CREDITS				
			CLEP / DANTES Testing 30 Credit Hours 60 Credit Hours				



# CORPS PROMOTION POTENTIAL INDICATORS



- **ASSIGNMENTS MUST BE:**
  - Well Rounded and Diverse, including a variety of both MTOE and TDA assignments
  - Challenging and some High Risk Jobs
  - Consistently Demonstrated Strong Performance
- **MUST NOT DEVIATE FROM ARMY STANDARDS OF:**
  - Loyalty, Duty, Respect, Selfless-Service, Honor, Integrity, and Personal Courage
  - Physical and Mental Readiness
- **TECHNICALLY AND TACTICALLY PROFICIENT**
  - Demonstrated Successful Performance in all Positions Assigned
- **DEMONSTRATED INITIATIVE--SELF DEVELOPMENT**
  - DA/Local Schools (Honor Graduates/Exceeded Course Standards)
  - Correspondence Courses (ACCP)
  - Education (Some College)
  - Other achievements (i.e. Leadership Awardees)
- **RATER/SENIOR RATER EVALUATION**
  - Performance trends (Success to Excellence)
  - Listed Increased Potential (Promotion, Schooling, Assignments)



# MP CORPS RECOGNITIONS/AWARDS



- Order of the Marechaussee (Gold, Silver, Bronze) is given to a small percentage of Military Police personnel
- SGT Morales and/or Audie Murphy Inductees
- Recruiting Ring and Morrell Award
- International Narcotics Law Enforcement Officers Association Award
- Drill Sergeant of the Year
- MACOM/Installation NCO of the Year





# MP CORPS PROPONENT POINTS OF CONTACT



EMAIL PPO [ATSJMPP@wood.army.mil](mailto:ATSJMPP@wood.army.mil)

**Proponency Numbers: DSN: 676-8131/8040/7946/7950 FAX: 676-8028**  
**COMMERCIAL: (573) 596-0131 FAX: (573) 563-8028**  
**EXT: 3-XXXX**